

# North Seattle Progressives Bylaws

Adopted May 24, 2018. Revised May 16, 2021.

## SECTION 1: NORTH SEATTLE PROGRESSIVES ORGANIZING PRINCIPLES

The name of this organization is North Seattle Progressives (NSP).

We are a grassroots community-based, all-volunteer organization. We support political policies that promote tolerance, equity, civil liberties, health justice, a healthy environment and climate, and social and economic justice for all. We believe in the ability of an educated and informed electorate to make sound decisions democratically. We oppose unjust political policies based on exclusion, bigotry, inequality, hate, lies, and fear. We oppose all racist, sexist, fascist, and totalitarian policies in our society. We recognize that white supremacy is toxic to our community and we stand against individuals and groups that tolerate or promote white supremacy. We promote progressive values within our community and at all levels of government.

The bedrock of NSP is our hands-on, boots-on-the-ground activism. We put our principles into action to support policies that promote participatory democracy and social and environmental justice. We work to learn from and support marginalized individuals and communities, and amplify their voices.

In addition, we work to identify and repair damage caused by racism, nationalism, religious intolerance, economic injustice, and economic disparities, in order to create a more perfect union and a democratic government of, by, and for the people.

## SECTION 2: MEMBERSHIP AND TEAMS

As a volunteer organization, NSP is no more and no less than its membership. NSP benefits from having active members who collaborate through Teams to address areas of collective interest.

### 2.1 MEMBERSHIP

2.1.1 Membership in NSP is open to all persons who support the NSP Organizing Principles, agree to abide by these Bylaws, and agree to abide by the NSP Community Agreement.

2.1.2 NSP meeting attendees are encouraged to participate as Voting Members of NSP (see 2.2); guests and visitors are also welcome. Members may participate in or affiliate with any Team or form a new Team (per Section 2.4). NSP members may also attend NSP events, participate in the NSP Facebook page, and join NSP actions.

2.1.3 NSP meeting attendees and prospective members may opt in to receive periodic information from NSP via email by sharing their email address with the NSP Secretary and by responding affirmatively when asked to join the NSP Email list.

2.1.4 No fee is required for membership. However, all members and meeting attendees will be encouraged to support NSP by regularly contributing to support room rental and other NSP functions.

## **2.2 VOTING MEMBERS**

2.2.1 Voting Members include all members who regularly attend meetings, affiliate with a Team, and maintain an accurate email address with the NSP Secretary.

2.2.2 Regular meeting attendance is defined as attending at least five (5) NSP meetings during the previous six (6) month period, and documenting attendance by signing in on the meeting attendance sheet (at in-person meetings) or signing in using a name recognizable to the Secretary (during on-line meetings). Members who have not met this criterion can request OT agreement that activities such as but not limited to canvassing or attending Team meetings, be recognized as “participation” in lieu of meeting attendance. Requests for membership status that cannot be readily documented using meeting attendance must be requested of the OT as soon as practicable and in no case less than one (1) week before a meeting at which the person would be recognized as a voting member.

2.2.3 Voting Members will be credentialed as voters for all NSP Coordinator elections, endorsement votes, and votes on other issues duly brought before the NSP membership. Voting Members will receive periodic information from NSP via email or Facebook. Notices of elections or other votes will be delivered via email.

## **2.3 VOLUNTARY AND INVOLUNTARY RESIGNATION**

2.3.1 Members may voluntarily resign from NSP at any time by communicating this decision in writing via email, Messenger, or other form to the NSP Secretary.

2.3.2 Members may have their membership involuntarily terminated for failure to comply with these Bylaws or the NSP Community Agreement (per Section 3.3.14). The NSP Lead Organizer will inform members who have been involuntarily terminated of the reasons, the right to appeal this decision, the appeal process, and the final determination.

## **2.4 TEAMS**

2.4.1 The purpose of each Team is to identify specific actions that can be taken in support of our progressive goals or in opposition to forces of oppression in our communities, and to share these actions with the general membership. Members are encouraged to join and support at least one Team and are most welcome to join and support any and all Teams.

2.4.2: Teams are groups of three (3) or more NSP Voting Members that meet at least two (2) times per month for at least one (1) month (“regularly”) to achieve an agreed NSP member goal. Any group of three (3) or more Voting Members may establish a new Team and provide OT representation after meeting regularly. New Teams will receive OT recognition and representation upon affirmative simple majority vote of the OT.

## **SECTION 3: ORGANIZING TEAM**

NSP benefits from having an Organizing Team (OT) facilitate our work. The OT is expected to serve NSP by performing tasks such as managing the NSP social media platforms, renting meeting space or ensuring the availability of a suitable online meeting platform, tracking donations, coordinating logistics, facilitating general membership meetings, serving as a point of contact for other organizations, and other tasks that will support the work of our general membership and the member-set agenda. The OT will strive to create open, safe communication venues, both in person and online, to hear members’ needs and priorities and

be guided by them. Communication will take place in both directions - from general members to the OT, and from the OT back to the general membership.

Each OT representative should participate actively in making decisions on behalf of the membership, listen carefully to the members of their Teams and other members of the organization, and exercise their best judgment. The OT will function by consensus; however, any OT member may request a (simple majority) vote on any decision per Section 4.3. When there are disagreements reflected in OT votes, OT representatives should assume that fellow representatives are operating in good faith. In discussing OT decisions outside of the OT, OT representatives should support the OT's democratic process, if not the specific OT decision. To foster open and genuine discussions among the OT, OT representatives may discuss with NSP members the varied opinions among the OT without identifying other OT representatives by name or Team.

The words and actions of OT representatives reflect the OT and NSP as a whole. As such, OT representatives agree that their words and actions will comply with these Bylaws and the NSP Community Agreement. OT members will model constructive communication both in person and on social media. Representatives agree that constructive criticism is vital and should not be taken personally.

### **3.1 ORGANIZING TEAM COMPOSITION**

3.1.1 The OT consists of Coordinators and at least six additional voting representatives. The Coordinators are the Lead Organizer, Assistant Lead Organizer, Secretary and Treasurer. Additional membership representatives shall be selected such that every Team provides a representative and alternate to the OT. When fewer than four (4) teams are active then additional representatives and alternates will be recruited from the general membership. At least one (1) representative or alternate OT member will serve as an assistant Secretary, and at least one (1) representative or alternate will serve as an assistant Treasurer.

3.1.2 The OT Coordinators will be elected by the general membership in accordance with these Bylaws. Each OT Coordinator will be elected to serve for a term of one (1) year. Coordinators may only serve two consecutive terms and may not run for the same office again for one year thereafter. Coordinators may resign from their position at any time. Coordinators may also be recalled by the general membership or dismissed by the OT for violations of the NSP Community Agreement or these Bylaws per Section 6.

3.1.3 A member must maintain Voting Member status to be eligible to serve as a Coordinator. Coordinators may not concurrently serve as Team representatives.

3.1.4 Coordinator responsibilities:

a. Lead Organizer:

- i. Prepare OT meeting agendas with OT and general membership input; Facilitate OT meetings using democratic processes (this may include engaging a volunteer non-voting facilitator); iii. Facilitate the OT's development of agendas for the general membership meetings; iv. Solicit two (2) volunteers to facilitate each weekly general meeting;
- ii. Solicit additional volunteers as needed for the smooth running of each OT and general meeting; and

iii. When necessary in order to coordinate with external entities such as banks, credit unions, or landlords, the Lead Organizer may use the designation "President."

b. Assistant Lead Organizer:

i. Assist the Lead Organizer; ii. Assume the responsibilities of the Lead Organizer when the Lead Organizer is unavailable; iii. Be one of two Coordinators to be a signatory on the NSP bank and other financial accounts; and

ii. When necessary in order to coordinate with external entities such as banks, credit unions, or landlords, the Assistant Lead Organizer may use the designation "Vice-President."

c. Secretary:

i. Take meeting minutes at OT meetings; ii. Archive all NSP documents and notes;

ii. Ensure that another member of the OT will assume Secretary responsibilities when the Secretary is unavailable; iv. Maintain the roll of Voting Members; and

iii. Send timely Notice of Election to all Voting Members per Section 5.1.

d. Treasurer:

i. Collect and deposit donations, pay expenses, and maintain accurate and precise financial records;

ii. Report NSP finances to the membership at each general and OT meeting; iii. Be one of two Coordinators to be a signatory on the NSP bank and other financial accounts; and

iii. Ensure that another member of the OT will assume Treasurer responsibilities when the Treasurer is unavailable.

### 3.2 TEAM REPRESENTATIVES

3.2.1 Team representatives serve as the communication system between the OT and the members of NSP. Therefore, Team representatives must share the ideas, concerns, and viewpoints of their teams with the OT, and OT responses and considerations with their teams. Team representatives should regularly ask their team members for input regarding general meetings, group processes, potential general meeting speakers, and potential topics for general meeting and OT agendas.

3.2.2 Each Team will be strongly encouraged to provide a representative and an alternate representative to the OT, each of whom must comply with all of the requirements for OT members. While all OT members will participate in OT discussions, each Team will have just one vote on OT motions and decisions. If both representatives from a Team are present at a meeting, they shall decide among themselves who will cast the vote for their Team before the meeting begins. If the OT determines that the number of Team representatives has become too large for the OT to function effectively, this provision may be altered by two-thirds (2/3) vote of the OT.

3.2.3 Only Voting Members are eligible to serve as a Team representative or alternate representative on the OT.

3.2.4 Each Team can choose their representative(s) in any way they see fit as long as the Team reaches an agreement about who their representative(s) will be. While Team representatives may be changed

from time to time, Team representatives should remain consistent so as to provide continuity and facilitate the work of the OT. Term lengths of six (6) months to two (2) years are recommended.

3.2.5 A member may represent only one Team for the purposes of OT voting.

### **3.3 ORGANIZING TEAM RESPONSIBILITIES**

3.3.1 The OT is responsible for supporting the activities of the membership participation and actions through their Teams. The OT will report its activities and proposed activities to the general membership monthly or more frequently.

3.3.2. The OT is responsible for ensuring that a safe environment is available for all in-person or virtual meetings of the OT and of the general membership per the Community Agreement and that meeting venues accommodate persons with disabilities per Section 4.1.3.

3.3.3 The OT is responsible for supporting development of NSP as an inclusive organization in which members continuously improve their understanding of racism and bigotry, intersectionality, and privilege in an effort to better support marginalized members of our community.

3.3.4 The OT is responsible for managing the financial resources of NSP in support of NSP functions. To that end, the OT is responsible for proposing and approving an annual budget. The OT must provide a monthly summary of NSP finances including cash on hand, ongoing expenses, and anticipated expenditures; this summary must be available for review by any Voting Member upon request at general membership meetings.

3.3.5 The OT is responsible for supporting the internal and external communication functions of NSP by supporting a communications committee and ensuring that the NSP website is effectively supported.

3.3.6 The OT is responsible for supporting moderation of the NSP social media by confirming that sufficient trained moderators are available and serving; confirming that effective posting guidelines are developed and implemented; and confirming that the NSP social media are moderated in conformance with the Community Agreement.

3.3.7 The OT is responsible for periodically reporting back to the general membership regarding the structure of NSP and proposed changes (if any).

3.3.8 The OT is responsible for appointing an interim replacement in the event that a Coordinator resigns or is removed from office. In the event that an interim appointment is made, the OT is responsible for appointing a Nominating and Elections Committee and ensuring that an election for a replacement Coordinator is held within 8 weeks of the initial vacancy per Section 5.1.

3.3.9 The OT is responsible for administering the NSP Community Agreement. This responsibility will include receiving complaints, addressing Community Agreement infractions, and recommending appropriate actions including involuntarily terminating memberships. The OT may appoint a Community Agreement Management Committee (CAMC) to fulfill this function. The CAMC is intended to consist of at least five (5) voting members. All OT members are assumed to also be members of the CAMC unless they decline to serve. If fewer than five (5) OT members agree to serve on the CAMC then the OT will recruit additional volunteers from among the Voting Membership. The CAMC will report findings and recommendations to the OT; the OT will report to the membership.

3.3.10 Any OT meeting or CAMC meeting held to review Community Agreement complaints or infractions and potential consequences will be held as “executive sessions”. The debate and proceedings of all executive sessions are secret except where specific decisions are agreed to be shared with the general membership by majority OT vote. At the start of each executive session every attendee will be asked to affirm their agreement to their duty of confidentiality. This confidentiality extends to written (including email and social media) and verbal communications related to the call to executive session and the meeting itself. Attendees who do not so affirm will not be permitted to attend the executive session. CAMC members who violate this agreement will be removed from the CAMC for a period of at least one (1) calendar year. OT members who violate this agreement will be removed from the OT for a period of at least one (1) calendar year.

3.3.11 The OT may be called into executive session by the Lead Organizer to discuss issues other than Community Agreement complaints or infractions. In such cases, the OT must agree to executive session rules by a simple majority vote.

3.3.12 OT members are expected to attend most OT team meetings, and to participate in additional discussions and voting online as required.

3.3.13 The OT is responsible for administering the NSP Bylaws. Failure by an OT representative to comply with these Bylaws will result in a warning, or temporary or permanent removal from the OT, by simple majority vote of the OT with the subject member abstaining. OT Representatives also agree they will apologize for mistakes and work to repair any harm caused, at the time it is brought to their attention.

3.3.14 NSP is committed to modeling restorative justice and also recognizes that in certain cases the most effective path to justice is to provide separation between members and disruptive persons. Actions that can be recommended by the CAMC or OT in response to violations of the NSP Bylaws or Community Agreement may include (but are not limited to) removing the member or guest from meetings or events; muting or banning the person from social media spaces; or involuntarily terminating membership or guest privileges permanently or for up to one (1) calendar year. The OT may also ask that members or guests agree to apologize for mistakes and work to repair any harm caused, at the time it is brought to their attention. All involuntary termination decisions may be appealed to the OT.

## **SECTION 4: MEETINGS**

### **4.1 REGULAR MEETINGS**

4.1.1 NSP will hold regular general membership meetings as financial support permits. Meetings will normally be held weekly except that meetings will usually not be held on weekends of major holidays or if the NSP meeting will conflict with a major community event.

4.1.2 The NSP OT will work to inform all Voting Members of meetings at least one week in advance of each meeting date through the NSP Facebook site or alternate agreed means. Voting Members who do not use Facebook may inform the Secretary of an alternate electronic means (e.g., email) for receiving meeting notices or elect to not receive advance meeting notice.

4.1.3 Meeting locations will be selected to provide reasonable accommodation for all persons with temporary or permanent disabilities as defined under the Americans with Disabilities Act to the extent practicable. Members or guests needing specific accommodations are encouraged to communicate their needs through their Team representative or any OT member at least one (1) week in advance of the meeting.

4.1.4 NSP general membership meetings are normally informational working sessions and are administered by the OT under the NSP Community Agreement.

4.1.5 NSP general membership meetings are normally open to the public.

4.1.6 Voting (e.g., ballot initiative endorsement, candidate endorsement, etc.) may occur at regular meetings per Section 5.2.

## **4.2 SPECIAL MEETINGS**

4.2.1 NSP will hold annual Election Meetings at which Voting Members will vote for Coordinators and may also periodically hold special meetings for other purposes. A modified version of Robert's Rules of Order will be used to administer special meetings; these Rules will be approved by the OT and presented to the membership in advance of the meeting and before other matters proceed.

4.2.2 Special meetings may be open to all, open only to members who have previously attended meetings, or open only to Voting Members. Limiting attendance in any way requires advance agreement by a two-thirds (2/3) majority vote of the OT in advance of the meeting where attendance will be limited. The special meeting announcement will include a clear statement describing planned attendance limitations or the lack thereof.

4.2.3 Voting will occur at a special meeting only if there is a quorum. A quorum will exist and be reported as such by the Lead Organizer when 20 Voting Members or 10% of the Voting Membership, whichever is less, is present. Once a quorum has been established for a duly called special meeting, it may not be questioned until action on the items indicated in the special meeting notice has been taken.

4.2.4 Special meetings other than Coordinator elections will be held if agreed by two-thirds (2/3) of the OT or upon petition to any Coordinator. A petition must be signed by at least 20 Voting Members (identified by name) and delivered to an OT member at a general meeting. A petition must include the specific focus of the special meeting and, if voting is requested, the motion or proposed Bylaw revision that will be debated must be stated. The OT will determine whether special meeting attendance will be limited per Section 4.2.2.

4.2.5 Special meetings must be announced in the posted meeting notice at least one (1) week in advance of the meeting. The announcement for any special meeting must include specific focus of the meeting, any motion or proposed Bylaw revisions that will be debated, the potential for voting, and any limitations to meeting attendance.

4.2.6 Special meetings where votes are held will include a debate process that will be defined in the Rules of that meeting (see Section 4.2.1). Participation in the debate process will be limited to Voting Members. The debate process will generally consist of a motion being made and seconded, followed by members speaking in support of or opposition to the motion in two-minute periods. A speaker in support will speak first then alternate with a speaker in opposition until there are no more speakers for one position, or until seven (7) speakers for each position have spoken.

### **4.3 ORGANIZING TEAM MEETINGS**

4.3.1 The NSP OT will hold regular meetings as required to support the ongoing operations of NSP. The OT will meet at least once per month and may meet more frequently as agreed by a two-thirds (2/3) majority vote of the OT. An emergency meeting of the OT may be called at the request of any two (2) Coordinators or three (3) Team representatives except that any one (1) member of the OT may call an emergency meeting if presented with a properly-executed petition for recalling a Coordinator.

4.3.2 OT meetings are closed and may be attended only by Coordinators, Team representatives and alternates, and invited guests. Guest invitations must be agreed by two-thirds (2/3) of the OT at least forty-eight (48) hours in advance of the meeting.

4.3.3 Voting will occur at an OT meeting only if there is a quorum. A quorum will exist and be reported as such by the Lead Organizer (or, in their absence, other Coordinator) when representatives from at least half (50%) of the Teams and at least one (1) Coordinator are present. A quorum must exist at the time of any vote. Unless otherwise specified in these Bylaws, votes will be passed by a simple majority. In the event of a tie vote, the measure will fail.

## **SECTION 5: ELECTIONS AND VOTING**

### **5.1 COORDINATOR ELECTIONS**

5.1.1 The NSP Coordinators will be elected annually by the NSP Voting Members at a designated Election Meeting. If a Coordinator position becomes vacant for any reason, a Special Election Meeting will be held within 8 weeks of the initial vacancy except that no election will be scheduled during December 22<sup>nd</sup> - January 5<sup>th</sup>.

5.1.2 The Coordinator Election process will be coordinated by a Nominating and Election (N&E) Committee. The N&E Committee consisting of at least two (2) Voting Members shall be appointed by the OT in advance of each election. The N&E Committee is responsible for coordinating all election-related events including those occurring at meetings; preparing and distributing voting credentials; collecting and tallying votes; and reporting the election results to the membership.

5.1.3 The N&E Committee will identify a date for the Election Meeting and prepare a Notice of Election. The Notice of Election will include: Election Meeting date, time, and location; list of positions being elected; eligibility requirements for candidacy; eligibility requirements for receiving voting credentials; and the process for submitting nominations (including an email address where nominations should be sent).

5.1.4 Upon request by the N&E Committee, the NSP Secretary shall send a Notice of Election via email to all Voting Members at least two (2) meetings in advance of the election, and the Election Meeting shall be announced at every general membership meeting for the three (3) weeks in advance of the election.

5.1.5 Candidate nominations may be made in person or in writing to the N&E Committee at any general membership meeting. The nomination period will close at 8:00 pm on the day of the general membership meeting preceding the election meeting or a later time if agreed and announced by the N&E Committee. Nominations may be made by any Voting Member who is themselves interested in serving, or by any Voting Member in support of a nominee. Nominees may decline nomination or retract their nomination any time.

5.1.6 The N&E Committee shall prepare ballots that identify the positions being elected and name the candidates for each position in advance of each Election Meeting and distribute the ballots to credentialed Voting Members at the Election Meeting. Ballots may consist of a separate sheet or chit for each position being elected. At the Election Meeting, one (1) ballot for each position being elected shall be distributed to every Voting Member in attendance. If no candidate receives a majority of the first ballot, then there shall be a runoff election between the two (2) highest vote getters for that office. Voting on the runoff ballot shall be the same as the first ballot.

5.1.7 Candidates running for Coordinator positions will be offered an opportunity to speak to the general membership at the Election Meeting. Each candidate will be offered a 2-minute period to present themselves and their candidacy.

5.1.8 Immediately after candidate presentations at the Election Meeting, the N&E Committee will coordinate the vote by: 1) reviewing the positions under consideration and the candidates competing for those positions; 2) requesting that Voting Members mark their ballots to identify their choice(s); 3) collecting the ballots; 4) tallying the votes; and 5) announcing the results of all elections. The voted ballots shall be retained by the N&E Committee for one (1) month after the election then destroyed.

5.1.9 Voting members may vote by absentee ballot. A valid absentee ballot will be any written communication that includes: 1) the name of the preferred candidate; 2) the position the candidate is running for; 3) the date of the election; and 4) the printed name and email address of the Voting Member. Absentee ballots must be delivered to a member of the N&E Committee; Committee members receiving an absentee ballot must note the date and time of ballot receipt on the ballot or its envelop. Valid absentee ballots will be counted as votes if they are received by any member of the N&E Committee before the end of voting. Absentee ballots received after public votes have been counted and results announced shall not be counted.

5.1.10 Proxy voting is not permitted.

## **5.2 OTHER VOTES**

5.2.1 For votes other than Coordinator elections, the meeting facilitators shall offer the membership an opportunity to discuss and vote on the issue(s). However, voting can occur only if a quorum exists.

5.2.2 If the vote involves a formal endorsement by NSP of a petition, event, organization, or candidate then the vote must be announced at least one (1) week in advance of voting.

5.2.3 A quorum will exist at a regular meeting and be reported as such by the Secretary (or, in their absence, other Coordinator) when 20 Voting Members or 10% of the Voting Members, whichever is less, are present. Once a quorum has been established at a regular meeting it cannot be challenged.

5.2.3 At the announced meeting, a formal motion must be made and seconded; only Voting Members may enter or second motions.

5.2.4 All Voting Members who would like to speak in support of or opposition to a motion will be offered a maximum 2-minute opportunity to do so (the exact time limit will be determined by the meeting facilitators). If agreed by the meeting facilitators in advance, other meeting attendees may also be offered a maximum 2-minute opportunity to speak. Proxy statements may be submitted by Voting Members and will be read to meeting attendees by a designated proxy or OT representative (read statements must also meet the 2-minute timeframe).

5.2.5 After every Voting Member who would like to speak has done so once, any Voting Member may move to either table the question to the next meeting, or to call the question.

5.2.6 Formal endorsement decisions will be decided by a simple majority of the votes cast by Voting Members. In the event of a tie vote, the endorsement will fail.

5.2.7 The one (1) week advance notification requirement can be suspended at any regular meeting if a quorum exists and if two-thirds (2/3) of the Voting Members present agree to suspend this rule.

5.2.8 Absentee voting for endorsements is permitted if a written statement clearly stating support for or opposition to the endorsement and signed by a Voting Member is delivered to an OT member at or before the meeting begins. Absentee voting is not permitted for issues other than endorsements.

5.2.9 Proxy voting is not permitted.

## **SECTION 6: COORDINATOR RECALL**

### **6.1 COORDINATOR RECALL BY MEMBERS**

6.1.1 Any Coordinator can be recalled (removed from office) by petition and vote of the Voting Members. The petition must be signed by at least 25% of the Voting Members and must include the grounds for recall. Grounds for recall shall be violation of the Community Agreement, misfeasance, malfeasance, or nonfeasance in a Coordinator's duties. The petition and signatures shall be submitted to any member of the OT except the Coordinator under petition.

6.1.2 An OT member receiving a petition for recalling a Coordinator must present the petition to the OT within one (1) week and must call an emergency meeting of the OT if necessary to meet this time frame to determine its validity. If the petition satisfied the requirements of Section 6.1.1 then the OT must hold a Coordinator recall vote at the upcoming general membership meeting for which advance notice requirements can be met. A minimum seven (7) day advance notice is required for a Coordinator recall vote; if this cannot be attained then the vote must be postponed to the subsequent general membership meeting. The OT must contact all Voting Members by email to inform Voting Members of the recall vote and include the name of the Coordinator being recalled; the grounds for recall; and the time, date, and location of the meeting at which the recall vote will be held.

6.1.3 At the recall vote meeting, the Coordinator will be offered an opportunity for rebuttal in advance of any vote.

6.1.4. Voting will occur only if there is a quorum per Section 5.2.3. A Coordinator will be removed from office by a minimum two-thirds (2/3) vote of the attending Voting Members.

6.1.5 Absentee voting for Coordinator recall is permitted if a written statement clearly stating support for or opposition to the recall and signed by a Voting Member is delivered to an OT member at or before the meeting begins.

6.1.6 Proxy voting for Coordinator recall is not permitted.

## **6.2 COORDINATOR RECALL BY OT**

6.2.1 Any Coordinator may be removed from office by a two-thirds (2/3) majority vote of the OT. Grounds for removal shall be violation of the Community Agreement, misfeasance, malfeasance, or nonfeasance in a Coordinator's duties. The OT must present an explanation for recall of any Coordinator to the general membership within 24 hours after such a vote and at the subsequent membership meeting.

6.2.2 At the general meeting subsequent to a Coordinator recall, the recalled Coordinator will be offered an opportunity to present a rebuttal if agreed by the attending Voting Members. The membership may, upon simple majority of Voting Members in attendance, permit the recalled Coordinator to address the membership.